

Care Management in the Digital Age:

Integrated Human Service Solutions for Real-Time Monitoring, Alerting, and Reporting

Doug Golub, President, MediSked, LLC




2018 DDNA Conference

Breakout Sessions: Saturday, March 24, 2018

Disclaimers

The opinions expressed in this presentation are those of the speaker and not necessarily those of DDNA.

The opinions expressed in this presentation should not be construed as advice to care for specific individuals

Conflicts of Interest

- Douglas Golub is Co-founder and President of MediSked, LLC



Doug Golub
President

Course Objectives

Upon completion of this presentation, you will be able to:

- Understand the current shifts in human service delivery models across the country
- Understand how technology will be used to support the goals of lowering costs and improving outcomes
- Understand best practices when adopting new initiatives

INDUSTRY OVERVIEW

Overview

The human services field has been advocating a shift to new service delivery models that focus on the integration of physical, behavioral, and long-term services and supports (LTSS), including the development and expansion of home and community-based service (HCBS) alternatives to institutional care.

This shift, coupled with a focus on further integration into the community, promises to increase the number of providers working with each individual and expand the settings of care or support.



CMS Triple Aim Goals

- Better Care**
 - Individual Safety, Quality, Experience
- More Efficient Care / Costs**
 - Reduce unnecessary or unjustified costs
 - Reduce administrative costs through simplification
- Improve Population Health and Outcomes**
 - Decrease disparities
 - Improve care management and outcomes
 - Improve community health



HCBS Settings Final Rule

Provide full access to the benefits of living in the community and the opportunity to receive services in integrated setting for individuals receiving long-term services and supports in HCBS programs under the 1915(c), 1915(i), and 1915(k) Medicaid authorities.

- Defines, describes, and aligns HCBS setting requirements across three Medicaid authorities
- Defines person-centered planning requirements under 1915(c) and 1915(i)
- Provides ability to combine multiple target populations under on 1915(c) waiver
- Establishes five-year renewal cycle to align concurrent authorities for certain demonstration projects or waivers for individuals who are dual eligible
- Includes provider payment reassignment provision to facilitate certain state initiatives

Citation: Disabled and Elderly Health Programs Group, Centers for Medicaid and CHIP Services, Final Rule Medicaid HCBS, Jan. 8, 2014.

7

HCBS Settings Final Rule Extension

- CMS extended the transition period in May of 2017 to comply with HCBS setting criteria.
- Originally set to take effect in 2019, the extension provides an extra three years for states until March 2022
- States are still required to meet the 2019 deadline to obtain approval for their plans for implementation
- CMS received guidance from various stakeholders requesting extension.

8

Conflict Free Case Management

- Federal regulatory requirements of conflict free case management (CFCM) under the Balancing Incentive Program (BIP) created by the ACA, the HCBS Settings Rule and the Older Americans Act
- Intended to protect the individual to ensure the process is person-centered and they are in the best position to make decisions about their care without influence
- Under BIP: The entity determining eligibility and developing the plan of care must be separate from the entity providing direct care
- Under HCBS Rule: Providers are restricted from performing case management or planning for the individual. However, if the provider is the only entity "willing and qualified," states are required in Section 1915(i) and 1915(k) to form conflict of interest standards

Citation: Ray Gordon, Justice in Aging, Conflict Free Case Management: Themes in States Working to Implement New Systems, Oct. 2014

9

Move to Managed Care

- Many states are moving to managed care to deliver services through enrollment into an Managed Care Organization (MCO) or Accountable Care Organization (ACO) to reduce costs and increase quality of care
- States can implement managed care using three types of federal authorities:
 - State plan authority 1932(a)
 - Waiver authority 1915(a) and 1915(b)
 - Waiver authority 1115
- Over 55 million people receive benefits through some form of managed care, either on a voluntary or mandatory basis

Medicaid Managed LTSS Expenditures, in billions, FY 2009-2014



10

Unique Challenges for ID/DD Managed Care Electronic Records

Most Electronic Records for managed care companies have been developed for MLTC or Health Care for the elderly and physically disabled, so they:

1. Are problem based
2. Address end of life issues
3. Result in directions to the care manager, not to the various providers of service
4. Do not integrate data from disparate systems
5. Are not person centered

11

EHRs & INTEROPERABILITY

"By computerizing health records, we can avoid dangerous medical mistakes, reduce costs, and improve care."

President George W. Bush, State of the Union Address, January 20, 2004

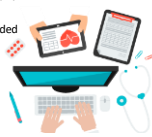
Health Information Technology

For over three decades, both the public and private sector have encouraged the development of interoperable health information technology (HIT) to improve clinical and population health outcomes, increase transparency and efficiency, empower individuals, allow for more robust research data.

With respect to more traditional healthcare, goals of recent federally funded programs have focused on:

- Improving quality, safety, efficiency, and reduce health disparities
- Engaging patients and family
- Improving care coordination, and population and public health
- Maintaining privacy and security of patient health information

Health information technology has taken many forms to meet these objectives, including electronic health record (EHR) systems, health information exchanges (HIEs), web and mobile offerings, telehealth and remote patient monitoring solutions, etc.



What is a Health Information Exchange?

According to The Office of the National Coordinator for Health Information Technology (ONC):

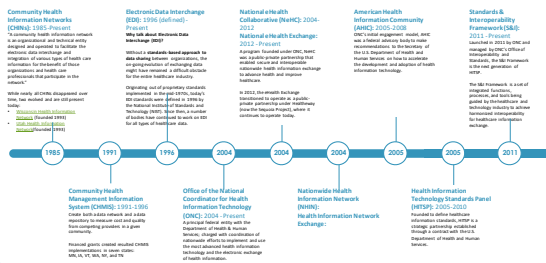
"Electronic health information exchange (HIE) allows doctors, nurses, pharmacists, other health care providers and patients to appropriately access and securely share a patient's vital medical information electronically—improving the speed, quality, safety and cost of patient care."

As of 2014, the Agency for Healthcare Research and Quality (AHRQ) identified that "although estimates vary depending on the data source, there are as many as 280 health information exchanges (HIEs) in the United States..."

- One-half of the nation's hospitals are now participating in a regional, state, or private HIE;
- 71% plan to buy new HIE technology in the next two years; and
- Nearly one-half of the nation's physicians plan to join an HIE"



HIEs: A Chronological Overview



Integration enables the two-way transfer of human services data

Providers and the individual benefit from the ability to access social and human services data for an individual. The breadth of data can vary based on the specific systems, including the following:

- Summary Notes
- Person-Centered Assessment
- Integrated COL Personal Outcome Measures (POM), CAR Measures
- Integrated Health and Safety Supports, Individual Protective Oversight Plans
- Individualized Service Plans
- Claims data
- Electronic care coordination systems with communications among teams, including circle of supports, Medical, Long-Term Care, DD, and DME providers

Types of Data Shared

- Person Information
- Information Source
- Hospital Admissions and Discharges
- Diagnoses
- ER Results
- Encounters
- Lab and Radiology Results
- Allergies
- Prescriptions
- Problems
- Procedures
- Vital Signs
- Immunizations

Look for a Standards Leader

Look for a vendor who is a member of the Object Management Group (OMG), and has led the efforts to define care coordination service standards for the long-term services and supports industry.



CLINICAL SCENARIO

Meet Karen

I have difficulty communicating, however, people who know me can understand me well. They can tell what I like and dislike. I can gesture to communicate what I want and I am capable of speaking simple phrases. I am wheelchair bound and require full assistance from staff with my ADL skills. I enjoy being around my housemates and staff. I enjoy watching TV in the living room. I sometimes participate in seated exercises. One of my favorite activities is art therapy where I create water color paintings. My hobby is to collect hair scrunchies and wear them on my wrist. I like the feel of stuffed animals and hold them close to me.

- Karen lives in a supervised residence with 3 other women.
- In December 2016, she went to the ED on two separate occasions
- Ankle fracture
 - Leg abscess



While Karen recovered, her team wanted to address what could be done to reduce situations like these in the future

What Happened Next?

After reviewing the recent hospitalizations, Karen's charting requirements were modified to include the Repositioning Log every 1-2 hours, and a new chart for Pressure Sores

Charts were now completed within the agency's EHR platform

Karen's Charts

- Pressure Sore Chart
- Repositioning Log
- Fluid Intake
- Sleep Log
- Finger Stick Monitor
- Seizure Record
- BM Chart

What Happened Next?

The result?

- Karen had multiple staff members that she worked with and everyone needed to be on the same page
- Staff were prompted to chart during their shift by a pop-up alert
- Staff could see what was logged earlier in the day
- Thresholds were put in place so that if certain readings were reported, staff would issue an immediate alert
- The nursing team could run a real-time report to determine if there were any items that required further monitoring or interventions
- The team could review and confirm that these issues did not reoccur for Karen
- Supervisors could identify if staff required additional training in relation to working with Karen

What Happened Next?

Karen also needed a new wheelchair, which required conversations with multiple providers and vendors

Within the EHR, the agency was able to:

- Track when contact was made, and with whom
- Attach all documents in relation to the process in one place
- Keep on top of scheduled adjustments and Karen's feedback on how the process was going



Contacts were also set up to receive alerts if Karen were to return to the hospital, through an interface provided by the HIE/HIO

The result?

- Everyone who works with Karen will now receive a notification if she does return to the hospital
- Adoption of process for a workflow when someone is discharged from the hospital
 - Intent to stay on top of any new medications/instructions as well as decrease recurrence
- Team is up to date on new wheelchair efforts, so consistent messaging is available regarding updates

BEST PRACTICES

1. Improve communication among providers, individuals, and their circles of supports to eliminate barriers, increase transparency, and empower individuals to drive their services

- Include technology in strategic plans with tactics that give true authority back to the individual in all aspects of decision making for their life
- Promote meaningful relationships and things of value to the individual
- Utilize technology that is extensible to support third-party data via interface integrations
- Allow for direct flow of information to the individual and all interdisciplinary team members based on credentials and the role they play in the person's life
- Allow individuals and their team members to send secure messages



2. Effectively engage individuals in the person-centered planning process - from assessments to individual service plans, tools and tactics to improve collaboration among individuals, providers, and circles of supports

- Use technology to promote supports centered around individualized goals and outcomes
- Unite employees providing different supports around the same person through messaging functionality
- Provide access to members of the team that do not use an EHR to view important aspects of the individual's record



